

# QUANTITATIVE Researcher

Are you a problem solver? Do you have an analytical mind? Do you want to make a difference?

- Full-time position
- Immediate start
- Based in ORIMA's Melbourne office
- Salary range: \$53,400 - \$74,000 (plus super) depending on skills, qualifications and experience

## About us

ORIMA Research is Australia's leading provider of end-to-end market, social and organisational research and data analytics services to the public sector. We conduct strategically important research studies in support of public sector policies, programs and initiatives, including research and evaluations on some of the most high-profile issues of the last decade.

Our projects have covered a broad range of areas and topics including the environment, education, public health, taxation, welfare reform, sport, foreign affairs and defence/security.

## About the job

We are looking for a quantitative researcher with strong quantitative data analysis skills. The key duties will include (but will not be limited to):

- Assisting research consultants to conduct and manage quantitative research projects;
- Analysing data and interpreting research results (using SPSS and Excel);
- Drafting reports and proposals;
- Data processing and data file preparation;
- Content analysis and coding;
- Generating charts and descriptive statistics;
- Higher level statistical analysis where required;
- Organising and supporting research fieldwork;
- Client liaison; and
- Undertaking basic, structured telephone interviews.

## Selection criteria

To be eligible for this role, you must:

- have 1-2 years of relevant work experience
- have completed your qualifications in Economics, Marketing, Commerce, Psychology and / or Social Science or other relevant degree
- demonstrate a high level of academic performance (i.e. distinction average or higher at tertiary level)
- have proven written communications skills, including an understanding of how to explain quantitative data in a way that is accessible and insightful

- demonstrate at least an intermediate understanding of methodologies commonly used in the market and social research industry, and how they can be applied to solve different problems
- demonstrate strong quantitative analytical skills (including familiarity and experience with Excel and, ideally, SPSS)
- have very strong attention to detail
- be a self-starter who proactively tackles problems as they arise within their day-to-day role
- have good verbal communication skills and a positive attitude towards client service
- demonstrate excellent time management and organisation skills
- demonstrate the ability to work in a small team environment and be a genuine team player with a strong positive attitude
- have an interest in the public sector and/ or social research, and
- be an Australian citizen or permanent resident.

ORIMA Research has a clear career progression pathway. You will be provided with the support and opportunity to further develop the technical and non-technical skills required for a successful career in the research consulting industry.

## How to apply

Please email your application to [hr@orima.com](mailto:hr@orima.com) by **COB Friday 31 May 2019**.

Your application comprises:

1. Your CV
2. Academic records (university transcript and ATAR results)
3. A cover letter (of no more than 2 pages) addressing the following:
  - a) Please tell us why you wish to join us, including how well you align with ORIMA's corporate values.
  - b) Our position description describes the characteristics and selection criteria we are looking for. How well do you feel you meet our requirements, and why?
  - c) Please describe your academic and work history, including any qualifications or accreditations.
  - d) How do you feel your life experience so far makes you suited to the type of role described?
  - e) Describe the ideal work culture that you most enjoy working in and why.
  - f) Please state your citizenship status

## Please Note

Our recruitment selection process involves four stages as follows:

- Stage 1 – First round interview (with core skills assessment)
- Stage 2 – Second round interview
- Stage 3 – Psychometric testing
- Stage 4 – Final interview

For enquiries please call Arlene Hendricks at ORIMA Research on (03) 9526 9000.