

Lead Full-stack Developer

Laravel, Azure, Agile

- Full-time position
- Immediate start
- Based in ORIMA's Melbourne office (St Kilda Road)
- Salary: negotiable depending on skills and experience

ORIMA Research is looking for a Lead Full-stack Developer to lead a team and work on greenfield projects. The person we are looking for will be able to demonstrate their experience in mentoring teams, be a star full-stack developer, and be able to support the CTO as we continue to scale the business.

ORIMA Research is Australia's largest provider of research, evaluation and data services to the Government. 100% Australian-owned and established in 1997, we have over 20 years of growth and experience. This is an extremely exciting time to join ORIMA!

The Role

We are looking for a problem solver and a technologist at heart that can take a creative, analytical, adaptable, logical and thorough approach to their work.

As a lead, you are expected to be an excellent communicator, as well as to mentor and lead a small team of developers.

In addition, you should have knowledge and professional experience in:

- Developing highly scalable code and systems
- All aspects of web-application development (full stack)
- Developing and managing an Agile software project, ideally with Scrum experience
- Design patterns and how to apply them
- Best practices around the security of web applications

You should have demonstrable professional experience in:

- PHP and Laravel
- Javascript including ideally JQuery and Node.js
- MySQL or similar RDBMS, especially around migrations and optimizations
- CI/CD and TDD approach
- Website optimization and caching (software and hardware)
- Docker, VirtualBox and Kubernetes or some containerisation technology is a big plus
- Git and various workflow/branching strategy approaches
- Cloud platforms such as Azure or AWS

Although not required, experience in the following are valued as well:

- Search engines such as Solr or Elasticsearch
- Front-end technology such as React/Redux, Vue.js, BEM, LESS

- Development of Software as a Service (SaaS) applications
- Enterprise software architecture such as microservices, service-oriented architectures
- Managing projects in Azure DevOps
- Some architecture of scalable application experience

Our Values

At ORIMA Research we believe in:

- Being curious, driven, friendly, and collaborative
- Taking an ego-less approach to development and a blameless approach to problem solving
- Working independently, but with a team first approach
- Accountability
- Growth mindset
- Adaptable
- Able to work autonomously
- Values-driven
- Supporting each other through frequent code and design reviews, daily stand-ups, and learning

To empower our team, we provide:

- Flexible working environment
- Working with the latest tech
- Fantastic work culture
- Highly competitive salary!

About Us

ORIMA Research is Australia's leading provider of end-to-end market, social and organisational research and data analytics services to the public sector.

We conduct strategically important research studies in support of public sector policies, programs and initiatives, including research and evaluations on some of the most high-profile issues of the last decade.

Our projects have covered a broad range of areas and topics including the environment, education, public health, taxation, welfare reform, sport, foreign affairs and defence/security.

We have offices in Canberra, Melbourne, Sydney and Brisbane, employing 60 permanent staff as well as a national Aboriginal & Torres Strait Islander field force of around 50 people.

Work With Us

If you would like to join a team of passionate and motivated people in continuing to build out and scale an innovative application to the next level then this could be the perfect fit.

We believe that people are our most vital asset because they are different. Different to one another and different to the norm. Diverse perspectives fuel our curiosity and fresh thinking. Open communication encourages contribution without hierarchy. Ongoing education for all creates growth at every level.

POSITION DESCRIPTION

We create an environment where all our people belong, and can thrive, adapt, learn and grow because we are in the business of making a meaningful difference to people; and that's good business.

We encourage people from diverse backgrounds, identities, beliefs and abilities, including Aboriginal and Torres Strait Islander people, to apply for this or any role with us.

Must be an Australian citizen or permanent resident.

How to apply

Please send your application to hr@orima.com.