

POSITION DESCRIPTION

Position Title	Data Scientist
Type	Full time
Division	Data Analytics
Supervisor	Partner, Data Analytics
Stream	Professional stream
Location	Melbourne or Canberra
Start Date	ASAP
Salary	Negotiable, depending on skills and experience

ROLE DESCRIPTION

ORIMA Research Pty Ltd is a consultancy company that conducts research for Australian and State/Territory Government clients on a broad range of topics, including education, healthcare and wellbeing, environmental assets, policy, sports programs, communications and more.

ORIMA's Data Analytics team is responsible for conducting robust, large-scale quantitative research. The team's projects are predominantly quantitative online surveys and data analytics of administrative data for Australian Government agencies. Such projects often require us to extract data from department systems (e.g. relational databases) and develop compliance and reporting tools including dashboards, management information reports and factsheets. This requires creative researchers who have an analytical mind, strong attention to detail, and a willingness to learn and work with new systems.

We are looking for a data scientist who is skilled in SQL, R, and data visualisation to work within our Data Analytics team. While this role relies on strong quantitative analysis skillset, project management experience is also highly desirable as we work closely with our clients.

REQUIREMENTS, QUALIFICATIONS AND SKILLS

Residency Status	<ul style="list-style-type: none"> Australian citizen or a permanent resident
Qualifications	<ul style="list-style-type: none"> Undergraduate degree in a quantitative field (for example: statistics, data science, mathematics, information technology).
Technical Skills	<ul style="list-style-type: none"> Experience writing SQL scripts to extract data from relational databases. Hands on knowledge and experience with tools and techniques used in data analysis, data manipulation and visualisation using the R programming language. Thorough approach and attention to detail required to ensure a high level of accuracy.
Soft Skills	<ul style="list-style-type: none"> Time management and organisation skills. Ability to work autonomously and as part of a team. Ability to work under pressure and in a constructive and helpful manner. An understanding of the public sector environment. A positive mindset, resilient and 'can do' attitude. Be motivated by excellence.

POSITION DESCRIPTION

DESIRABLE EXPERIENCE

- 1-3 years previous experience in data analytics or market research. Applicants with more experience are also encouraged to apply and could be considered.
- Previous experience using R Shiny to create interactive dashboards.
- Experience using SPSS.
- Knowledge of the Federal and State public sector.

ABOUT US

ORIMA Research is Australia's leading provider of end-to-end market, social and organisational research and data analytics services to the public sector. We conduct strategically important research studies in support of public sector policies, programs and initiatives, including research and evaluations on some of the most high-profile issues of the last decade. Our projects have covered a broad range of areas and topics including the environment, education, public health, taxation, welfare reform, sport, foreign affairs and defence/security.

We have offices in Canberra, Melbourne, Sydney and Brisbane, employing 67 permanent staff as well as a national Aboriginal & Torres Strait Islander field force of around 35 people.

HOW TO APPLY

Please email your application to hr@orima.com as soon as possible as applications are being reviewed as received.

Applications must include the following:

1. CV
2. Academic records (including transcripts of tertiary qualification/s)
3. Cover letter (of no more than 3 pages) addressing the key job requirements

Our recruitment process is as follows:

Stage 1: First interview.

Stage 2: Psychometric testing followed by second interview.

Stage 3: Skills testing followed by third interview.

For more enquiries, please contact Brenda Lucardie on 03 9526 9098 or via email.